Scope

- CalaChem provides industrial services and utilities through separate business entities; **Earls Gate Waste Treatment Ltd., Earls Gate Industrial Services, Earls Gate Utilities and Earls Gate Development**
- All CalaChem entities conform to the CalaChem central group operating procedures and practices, including the established Safety Management System, Quality Management System and the Environmental Management System
- Grangemouth is a recognised industrial area and chemical zone on the banks of the Firth of Forth.
- Accordingly, CalaChem understands its environmental responsibility and their part in the drive to be a sustainable business.

Our Commitment to the Environment

- CalaChem is committed to conducting our business in an environmentally responsible way.
- We set environmental objectives and targets, at least on an annual basis, for our environmental performance and regularly monitor progress.
- In addition, CalaChem will endeavour to influence, where possible, its suppliers and customers in a similar manner.

Environmental Management Standards

- We set standards that comply with all applicable legal requirements and other requirements such as are laid out within the documents and procedures which constitute the Environmental Management System and relate to environmental aspects of the activities of the organisation.
- We are committed to preventing or mitigating pollution, reducing waste and minimising the consumption of resources wherever possible.
- We include due consideration of environmental issues in all relevant business strategies and initiatives.
- We ensure any environmental incidents are investigated effectively.

Training and Communication

- CalaChem Senior Management are committed to ensure that minimisation of harm to the environment is embedded in the culture of the organisation and its employees.
- We encourage employee involvement in environmental matters through the provision of training and communication.
- Employees at all levels of our business will have the necessary training to carry out the role for which they are employed and to understand their responsibilities within the Environmental Management System.
- We will communicate, implement and operate our Environmental Policy throughout our Site.
- Our Environmental Policy is available to external interested parties upon request.

Continual Improvement

- At CalaChem we place a strong emphasis on continuous improvement with the aim of delivering significant benefit to our customers.
- We strive to develop best practices to improve our environmental performance and reduce, so far as reasonably practicable, any negative environmental impacts that may occur so as to prevent pollution.
- We will review this policy and associated objectives annually.

Angus Gray, Managing Director
CalaChem Ltd, EGWT, EGIS, EGD, EGU